



The Personnel Cabinet is dedicated to providing exceptional human resource management to better serve the citizens of the Commonwealth.

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State Employee Factoids

✓ **46,769 Annual Applicants** (includes interviewed applicants, and applications received via e-mail and regular mail)

✓ **6,686 Annual Hires**

✓ **Appointments = 6,118 (FT, PT, Interim)**

✓ **Reemployments = 1**

✓ **Reinstatements = 113**

✓ **Transfers = 454**

✓ **94,178 Employee Transactions**

- p5** 46,769 annual applicants = for year 2006 includes 2006 total applicants interviewed, total emails received and regular main in applicant processing
per231, 3/19/2007
- p6** 7,137 annual hires = For year 2006 includes all appointments (7,137), reemployments (14), reinstatements (118) and transfers (444)
per231, 3/19/2007
- p9** 94,178 employee transactions = for year 2006 includes total P1s processed includes all nature of action codes.
per231, 3/19/2007



State Employee Factoids

- ✓ 37.5 hour work week (some exceptions)
- ✓ Days off per year
 - 11.5 holidays (12.5 in Presidential Election years)
 - Martin Luther King Jr.'s Birthday
 - Good Friday (1/2 day)
 - Memorial Day
 - Independence Day
 - Labor Day
 - Veterans Day
 - Thanksgiving (2 days)
 - Christmas (2 days)
 - New Years (2 days)



State Employee Benefits

- ✓ **Compensatory Time**
- ✓ **Block 50**
- ✓ **Annual Leave**
- ✓ **Sick Leave**
- ✓ **Defined Benefit Retirement**
- ✓ **Health Insurance**
 - ✓ **Individual Premium**
 - ✓ **Waiver**
- ✓ **BENEFITS UNCHANGED IN 9 YEARS**



State Employee Factoids

Average Annual Salary	STATE EMPLOYEE* Average Annual Salary	Average Hourly Salary	Median Hourly Salary
\$37,490.73	\$34,574.52	\$18.87	\$17.48

Louisville Area
\$16.49

Woodford County
\$15.98
\$18.87
*State Merit Employees

Bluegrass Alliance Region
\$17.50

p2 Report for State employee salary information prepared by long time merit employee

Louisville salary information provided by Greater Louisville, Inc. as reported by Bureau of Labor Statistics (Nov. 2005)

Lexington salary information provided by Commerce Lexington

County Specific salary information provided by Workforce Development

per231, 3/16/2007



Challenges

Sustainability of Health Insurance

KEHP Employer Contribution

20 2007

86%

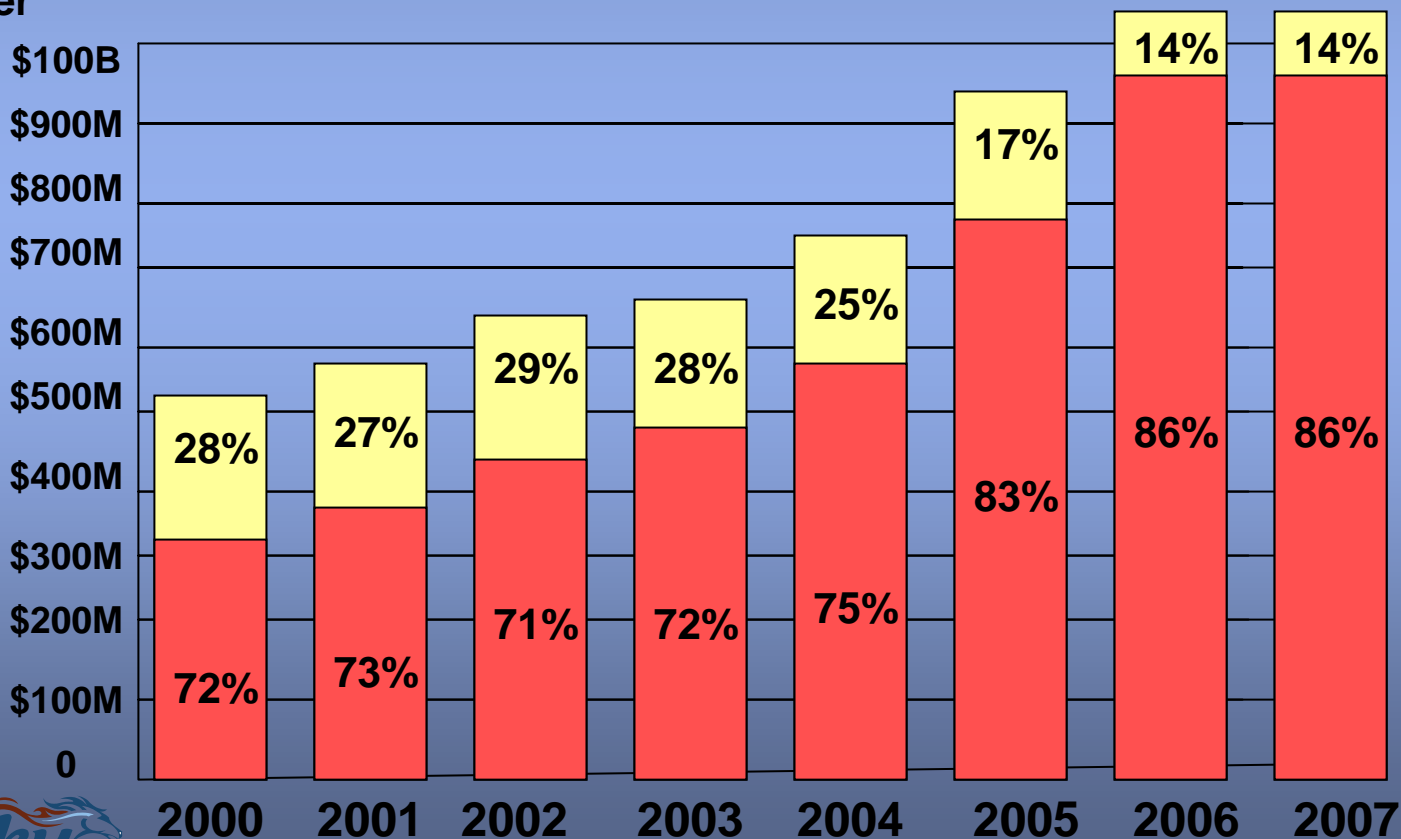
2003 & 2004

70%

Challenges

Insurance Premium Trends

Employee
Employer





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